

# ALL FACULTY SANTA ROSA JUNIOR COLLEGE ASSOCIATION

AFA Report to the Board of Trustees, September 10<sup>th</sup>, 2024

Anne Donegan, AFA President

President Chaaban, Trustees, President Garcia, Colleagues and other members of the community...

I would like to start off and introduce the elected team that AFA has put together this year. In addition to me, as president, the following people will serve as AFA officers:

- o Chief Negotiator: K Frindell Teuscher
- o Conciliation/Grievance Officer: Mark Ferguson
- o Executive VP: Carlos Valencia
- o VP of Membership and Outreach: Steven Kessler
- o Secretary/Treasurer: Siobhan McGregor-Gordon
- o Associate Cabinet Representative: Wayne Downey

AFA officers look forward to working with the district to solidify optimum working conditions for SRJC faculty members.

I also want to thank the District, in particular the leadership of Kate Jolley in the relatively smooth HVAC project that took place in Emeritus over this past summer. Other than a bit of dust, my faculty colleagues in Emeritus have reported that their offices were found pretty much how they were left and thank the construction workers for taking such care. Some are still reporting that some classrooms are too hot or too cold, and we hope that this can be stabilized soon. Faculty members in Emeritus also want to know when the fire alarm systems will be operable in the building.

I am happy to say that I had a positive experience at our first College Council meeting in August. Tri-Chairs Presidents Garcia, Stover, and Jay presented a clear agenda and the appropriate supporting documents needed for discussions before the meeting. This was greatly appreciated. This coming year, College Council will be tasked with overhauling the shared governance system and updating scores of Board policies. These are huge tasks. I appreciate that College Council is taking the time to present the policies to its members, allowing discussion, and then asking CC members to bring back the proposed changes to their constituencies. This takes time, but this is the only process that allows for input across the district. This model, of providing accurate information before meetings, making time for needed discussion of proposed changes, and then allowing for committee members to bring back the information to their constituent groups needs to be followed in all SRJC committees.