

AFA CONSTITUTION: ARTICLE VIII. CONSTITUTIONAL CHANGES

- Section 1. Changes to this constitution may be proposed by any member of the All Faculty Association and shall be accomplished in the following manner:
- A. A written proposed Constitutional change shall be presented to the Executive Council at one of its regular meetings. Intention to present the proposed change must be declared before the meeting to allow time for the proposal's inclusion in the meeting agenda.
 - B. At its next regular meeting, the Council shall decide whether or not to submit the proposed change to the membership for a vote. Two thirds of the Executive Council must approve before the issue will be taken to the membership for a vote.
 - C. If Executive Council approval is obtained, the proposed change will be reproduced and distributed to all All Faculty Association members.
 - D. A vote of the All Faculty Association membership will be obtained not more than ten (10) working days after distribution of the proposed change. An affirmative vote of the majority of those voting shall be required for approval.

ACCT Report Recommendations and Proposed Recommendations on Constitution Changes Regarding Council Composition

ACCT Report Recommendations	Proposed Recommendation	Comments
<p>1. Representation on the AFA Executive Council</p> <ul style="list-style-type: none"> • Make-up of Council: 21 Members total—20 voting Council members plus President who does not vote except to break a tie. The addition of two seats is within existing Constitution, which allows up to 25 Council seats. • Number of regular faculty Council Seats: no more than 13, no fewer than 11 • Number of adjunct faculty Council Seats: no more than 10, no fewer than 8 <p>2. Election of AFA Executive Council Members</p> <ul style="list-style-type: none"> • Council Members elected at large by the general membership. 	<p>Make-up of Council to be ten regular faculty and five adjunct faculty members, and four at-large members. The at-large members to be elected by the entire membership.</p> <p>The fixed maximum for annual dues to be adjusted from 0.0055 to 0.0075. The Council to be allowed to set separate rates for contract faculty and for adjunct faculty, but the rate for adjunct faculty cannot exceed the rate for contract faculty.</p>	<p><i>The Council is on record as opposing its number exceeding nineteen. This proposed Council recommendation would reduce the differential between the numbers of contract and adjunct Councilors from seven to five.</i></p> <p><i>Electing all Councilors from the entire membership is problematic for each constituency, especially adjunct. Electing four "at-large" members from the entire membership mitigates this adjustment to the ACCT recommendation.</i></p> <p><i>With the increase in adjunct participation on the Council and on other Committees, the expenses to AFA will increase. The Council would be allowed to set the assessments of contract faculty above the assessments of adjunct faculty.</i></p>

Additional ACCT Report Recommendations and Proposed Recommendations on Constitutional Changes

ACCT Report Recommendations	Proposed Recommendation	Comments
<p>3. Representation of Petaluma Campus on AFA Executive Council</p> <ul style="list-style-type: none"> At least one regular faculty representative from Petaluma Campus At least one adjunct faculty representative from the Petaluma Campus 	<p>No changes to the Constitution required by ACCT report recommendations in this area.</p>	<p><i>These positions recommended in the ACCT report are not Constitutional officers. These positions, if deemed necessary by the Council, would be created by Policy.</i></p>
<p>4. AFA Officers</p> <ul style="list-style-type: none"> One new position on the Cabinet designated for an adjunct Council Member. Suggested title: Adjunct Cabinet Representative 	<p>No changes to the Constitution required by ACCT report recommendations in this area.</p>	<p><i>This position recommended in the ACCT report is not a Constitutional officer. This position, if deemed necessary by the Council, would be created by Policy.</i></p>
<p>5. Executive Council Decisions</p> <ul style="list-style-type: none"> 50% + 1 majority of Council Members voting to send proposals for changes to the Bylaws or Constitution to the general membership. <p>6. General Membership Decisions</p> <ul style="list-style-type: none"> 2/3 majority of general membership for ratification of changes to the AFA Constitution. 50% +1 majority for all other decisions. 	<p>No changes to the Constitution are recommended in these areas.</p>	<p><i>Bylaws are approved by the Council, not the Membership.</i></p> <p><i>The present two-thirds of the Council requirement for sending Constitutional amendments to the unit membership for its consideration is consistent with other such Council decisions requiring two-thirds (Bylaws, Suspension of Bylaws, Policies, Vacancy appointments, censure, etc.)</i></p> <p><i>Adopting these two recommendations would mean a greater number of ratification votes and a more difficult threshold to pass them. In most ballots, less than two-thirds of the membership even cast ballots.</i></p> <p><i>The only vote required by the Constitution other than amending the Constitution is setting the maximum for annual dues.</i></p>
<p>7. Quorum</p> <ul style="list-style-type: none"> At least 50% of the adjunct and at least 50% of the regular Council Members present would constitute a quorum. Exact numbers will depend on the total number of Council Representatives in each group serving on the Council. 	<p>No changes to the Constitution required by the ACCT report recommendations in this area.</p>	<p><i>Quorum requirements for the Council are presently defined by the Bylaws through Robert's Rules of Order.</i></p>

Proposed Changes to the AFA Constitution

Article III Section ~~1~~2

Annual dues shall be set *by the Executive Council* as a percentage of the gross income *of the individual in the bargaining unit* from the Sonoma County Junior College District, but shall not exceed ~~a fixed~~ *the maximum for annual dues* approved by the membership. *The Executive Council may set a different rate for adjunct faculty, but this rate shall not exceed the rate set for contract faculty.*

Article III Section ~~2~~1

The maximum Annual ~~for annual~~ *dues as a percentage of gross income of the member of the All Faculty Association* shall be proposed by the Executive Council after due consideration of the projected cost of the level of service desired by the membership. The membership will then approve or disapprove any change in ~~the dues~~ *this maximum* by a vote decided by a majority of those members voting.

Article IV Section 1

The authority to govern the All Faculty Association is vested in an Executive Council (~~herein also called the Council~~) of ~~no fewer than 16 and no greater than 25 voting~~ *nineteen* members. *Each member of the Executive Council shall be a member of the All Faculty Association. Each member of the Executive Council shall represent all individuals eligible for membership in the All Faculty Association.* The *Executive* Council has the authority to determine policy and direct the operation of the All Faculty Association.

Article IV Section 2

The members of the Executive Council shall be elected by the members of the All Faculty Association as follows:

- A. Ten contract faculty members are elected by the contract faculty members.*
- B. Five adjunct faculty members are elected by the adjunct faculty members.*
- C. Four at-large members are elected by all faculty members.*

~~Each member of the Executive Council shall represent either regular, probationary and temporary faculty, or adjunct faculty. The number of members representing regular, probationary and temporary faculty, and the number of members representing adjunct faculty shall be:~~

- ~~A. 11 and 5, or~~
- ~~B. 13 and 6, or~~
- ~~C. 15 and 7, or~~
- ~~D. 17 and 8, respectively.~~

The Bylaws shall determine the *timelines of elections and the* basis of representation.