

## **AFA Resolution for Hiring SRJC Associate Faculty in Contract Positions**

*(Unanimously adopted by the Executive Council on February 27, 2022)*

WHEREAS associate faculty have played an indispensable role in creating a legacy of excellence at Santa Rosa Junior College; and

WHEREAS associate faculty offer students a wide scope of real-world experience and professional expertise; and

WHEREAS associate faculty at Santa Rosa Junior College are held to high standards of professional preparation and performance; and

WHEREAS associate faculty are a significant part of the institutional programs and academic culture of diversity, equity, inclusion and anti-racism at Santa Rosa Junior College; and

WHEREAS Santa Rosa Junior College, now entering an era of unprecedented recruitment for contract faculty positions, would benefit significantly from filling these positions with dedicated and excellent associate faculty members who understand the needs of our diverse student body;

NOW, THEREFORE, BE IT RESOLVED that the Executive Council of the AFA affirms its commitment to and advocacy of the hiring of Santa Rosa Junior College associate faculty into contract positions.

---