

### Initiatives for Adjunct Faculty

- A1.** *If regular faculty members take a 1% reduction to the annual salary schedule to provide ongoing funding for the Adjunct Medical Benefits Program, then hourly faculty salaries should be reduced by 1%. This 1% reduction would be over and above the current 0.565% reduction.*  
A. Yes B. No
- A2.** *Adjunct faculty members should have the option of Social Security as a retirement benefit program. (Restrictions apply.)*  
A. Yes B. No
- A3.** *Adjunct faculty members should participate as a unit in the State Disability Insurance Program, at a cost to the individual of 1.1% of salary.*  
A. Yes B. No

### Initiatives for Regular Faculty

- R1.** *Regular faculty members' annual salaries (choose one):*  
A. *Should be reduced by no more than 2.5% to offset State funding reductions to the hourly schedules (adjunct and overload). This 2.5% reduction would be over and above the current 0.565% reduction.*  
B. *Should be reduced by no more than 0.565% (one additional furlough day in 2009-10) to offset State funding reductions to the hourly schedules (adjunct and overload). This 0.565% reduction would be over and above the current 0.565% reduction.*  
C. *Should not be reduced by more than the current 0.565% reduction.*
- R2.** *The District should continue to fund increases in regular faculty medical benefits, potentially causing reductions in regular faculty salary schedules and retirement benefits of current regular faculty members, or potentially causing changes in the medical benefits program.*  
A. Yes B. No
- R3.** *If regular faculty members were to share the cost of increases in regular faculty medical benefits premiums, then each regular faculty member should contribute (choose one):*  
A. *A fixed percentage of his/her salary.*  
B. *A fixed percentage of his/her premium costs.*  
C. *A fixed amount in excess of a determined base.*
- R4.** *If adjunct faculty members take a 1% reduction to the hourly salary schedules to provide ongoing funding for the Adjunct Medical Benefits Program, then regular faculty annual salaries should be reduced by 1%. This 1% reduction would be over and above the current 0.565% reduction.*  
A. Yes B. No
- R5.** *The qualifications for the Early Retirement Option should be adjusted to provide a potential funding source for salary or benefits.*  
A. Yes B. No
- R6.** *The Retiree Medical/Dental Stipend Program should be eliminated for faculty hired in the future in order to provide a potential funding source for salary or benefits.*  
A. Yes B. No