

Canvas Conversion Compensation

On Dec. 13 we informed the faculty of an MOU on compensation for faculty work in converting their courses from Moodle/CATE to Canvas (see [Canvas Conversion MOU](#)).

Under the terms of the MOU, faculty members will be compensated for their work in converting online, hybrid, blended, or web-enhanced face-to-face courses from the old platforms to Canvas. Payment is at the base hourly rate per unit, for each converted course (not for multiple sections), as follows:

- 10 hours for a three-unit course (3.33 hours per unit) for converting an online course from another platform;
- 6 hours for a three-unit course (2 hours per unit) for converting a hybrid course (greater than 50% online); and
- 3 hours for a three-unit course (1 hour per unit) for converting a blended and web enhanced face-to-face course (0%-50% online).

Faculty members can now apply for compensation for Canvas conversion work completed at any time in the past and finished up to **June 30, 2019**, which is also the deadline for faculty members to apply for compensation.

The procedure is to complete the Transition to Canvas Compensation Application form ([Canvas Compensation Application Form](#)), and forward it to your supervising administrator (Dean) for approval and routing.

Please contact Terry Mulcaire, AFA Chief Negotiator, (tmulcaire@santarosa.edu) if you have questions about completing the form.