

ALL FACULTY SANTA ROSA JUNIOR COLLEGE ASSOCIATION

EXECUTIVE COUNCIL MEETING MINUTES

May 13, 2026

(Approved by the Executive Council on August 26, 2026)

* Sarah Whyllly, <i>presiding</i>	* Michelle Hughes Markovics	* Tim Melvin	* Christie Soldate
* Ashley Arnold	* Steven Kessler	* Venona Orr	* Michelle van Aalst
* Marc Bojanowski	* Dawn Lukas	* Jessie Paisley	* Johannes van Gorp
* Jessica Bush	* Sean Martin	* Stacie Sather	<i>Associate Vacancy</i>
* Amanda Greene	* Siobhan McGregor-Gordon	* Emily Schmidt	

Negotiators/Appointed Positions present: K. Frindell Teuscher, Ivan Tircuit, Matthew Martin
Staff members present: Stephanie Simons

The meeting was called to order at 3:15 p.m. in Bertolini 4875, on the Santa Rosa campus and via Zoom conferencing.

CLOSED SESSION REPORTS

1. **Conciliation/Grievance Report**. This report and discussion were conducted in Closed Session.
2. **Negotiations Report**. This report and discussion were conducted in Closed Session.
3. **Cabinet Report**. This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:00 p.m.

OPEN SESSION

Open Session reconvened at 4:02 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. **Effectiveness of the use of the Doyle Scholarship**. A member asked the union to investigate if the Doyle Scholarship monies are being used according to the original intent of the scholarship. The member stated that about \$822,000 is spent every semester on students who sign up for classes and don't complete them. This results in about 1/3 of the award monies not being used effectively. The member suggested that if the award was given for completion rather than sign-up, the award amount could be raised more than 50% and not cost any additional money.
2. **Chemical safety data sheets**. A member reported that the District continues to block access to the Materials Safety Data Sheets (MSDS). MSDS are required to be placed in an easily accessible area near the physical location of the chemicals. The District has acknowledged the documents are supposed to be provided, but they refuse to allow unrestricted access to the information thus jeopardizing the safety of faculty, staff and students. The member stated a county official is willing to look into the issue, but a formal complaint must first be filed to initiate the investigation.
3. **District Budget Crisis**. A member expressed concern about the recent announcement regarding the District's budgetary mismanagement. The faculty member questioned why the administration hasn't been held accountable to a greater extent because it has been known for at least the last five years that funding was insufficient. It was suggested that while the administration waited for enrollment to increase, they failed to develop a contingency plan, and now it appears as though the District is in complete disarray, as if the District had been caught by surprise. The faculty member insisted that faculty should not be making sacrifices to fix the mismanagement of the administration. If cuts are to be made, they should be taken by the administration. The faculty member stated the Tentative Agreement (T.A.) contained amazingly generous concessions, and cited other concessions that the faculty have already given, including full-time faculty positions that are not filled after retirement. The faculty member requested that the administration share how decisions about cuts will be made, and to be transparent with the decision-making process before it happens so that the departments and

programs that may experience cuts can defend themselves. In closing, the faculty member requested that AFA work to prevent the loss of entire departments, and to organize labor actions to bring awareness to the issues.

4. Workload impacts of Banner. A Councilor relayed the many ways that the Banner implementation has caused significant additional workload for faculty members. Tasks such as training, helping students, and simply using the new system takes longer to complete.
5. Change to class ending times. A Councilor noted that the District has made a change to the end-time of classes. The Councilor requested that AFA ask the administration to provide faculty members with information regarding why those times have changed.
6. District Budget Crisis. A member spoke in response to Member Concern #3. Their department runs close to 150 sections every semester. Despite this, three full-time faculty have retired and none have been replaced. The member suggested that this is a tactic by the administration to target the smaller departments. The member called upon AFA to hold the District accountable.
7. Thank you from Anne Donegan. Addressing the meeting participants from Zoom, Anne offered thanks to AFA Councilors, Cabinet, Sarah Whyly, K. Frindell Teuscher and the Negotiations team for their work this semester. Anne stated there were also many good things coming out of the T.A. and she encouraged members to support it.

ANNOUNCEMENTS

1. **AFA All Faculty Party**

- Sarah reminded faculty that AFA is hosting a party at Belly Left Coast Kitchen beginning at 5:30 pm, after the General Membership Meeting. All faculty were invited to raise a glass and visit with colleagues.

OTHER REPORTS

1. **President's Report**. Sarah thanked the Council, members, and staff for supporting her semester as AFA President.

The meeting was adjourned at 4:18 p.m.

Minutes submitted by Stephanie Simons.